learnmore

Women in Leadership

ILM accredited

At Learnmore, we believe in an inclusive culture and value the power of women leaders.

Our **ILM accredited** programmes develop women at critical transition points in their career and provide a unique opportunity and a safe space to gain honest perspectives on leadership and personal challenges.

Our 'Women in Leadership' programmes focus on the unique value and perspective women can bring to their organisation and the role of allyship to drive systematic improvements in the workplace.

Development at all levels

We offer three levels of our Women in Leadership programme, to ensure there is a suitable fit for all female leaders in your business:

Release Leadership Potential
fundamentals for aspiring or existing first line managers - 4 months

Enhanced Visionary Leadership
tactical leadership for people managers, up to Head of Department - 6 months

Driving Leadership Purpose
strategic leadership for aspiring or existing senior leaders - 9 months

Delivery

All our Women in Leadership programmes include:

Workshop delivery
A series of facilitated, interactive workshops delivered remotely or face-to-face to meet your needs

3 x Action Learning Sets
allowing your people to network and problem solve in a safe, inclusive space

Key Leadership Themes:

YOUR LEADERSHIP DNA

Release Leadership Potential - Accepting yourself and your abilities as a leader – enhancing your credibility within your organisation

Enhanced Visionary Leadership - Creating visibility as a leader – your voyage of discovery towards responsible leadership

Driving Leadership Purpose - Internalise your inclusive leadership identity and manage your absence of affirmation

THE POWER OF VOICE

Release Leadership Potential - How to get out of your comfort zone and start talking and take purposeful action to carry yourself with authenticity

Enhanced Visionary Leadership - How to make your voice heard and build your executive presence, by shifting your fundamental identity

Driving Leadership Purpose - How to dominate the corporate boardroom and communicate with power

THE NETWORK EFFECT

Release Leadership Potential - Take purposeful action to collaborate, engage and network internally to build relationships with colleagues and customers

Enhanced Visionary Leadership - Strategise how to intentionally direct your Network Trajectory and become a high-potential mentor

Driving Leadership Purpose - Map and identify your own professional network by magnifying challenges for women colleagues.

IMPACT AND INFLUENCE

Release Leadership Potential - Understand how to tailor individuals for success and move from "me" to "we"

Enhanced Visionary Leadership - Pipeline matters – the leap to top management by fostering an inclusive development culture

Driving Leadership Purpose - Building self-advocacy as a Strategic Leader and developing a strong mentorship programme.

POWER AND GENDER DYNAMICS

Release Leadership Potential - Manage internal stakeholder perception on women in leadership and enhance an inclusive culture

Enhanced Visionary Leadership - Become a culture maker through purposeful and intentional leadership

Driving Leadership Purpose - Anchor women's development efforts in a sense of leadership purpose

STRETCHING YOUR CAPACITY

Release Leadership Potential - Understand how the unique characteristics of women can drive performance in an organisation

Enhanced Visionary Leadership - Understand the strategy loop- from vision to results by identifying the gender status and power dynamics present

Driving Leadership Purpose - Sustainable, ethical and supportive delivery of strategic result by managing all human capital successfully

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